

THE COATINGS INDUSTRY'S SUSTAINABILITY POLICY

The coatings industry in Brazil commits to:

1. **Fully complying with the laws**, adopting anti-corruption practices, and upholding fair competition.
2. **Minimizing its impacts on the environment and health** by using natural resources in a responsible way and adopting pollution prevention, waste minimization, risk management and product stewardship practices across the entire supply chain.
3. **Ensuring the health and safety protection** of employees, contractors, suppliers, customers and communities in all activities involved in their operations.
4. **Ensuring the conformity and continuous quality improvement in their products**, while furthering innovation and technology for sustainable progress in the coatings market.
5. **Respecting people**, freedom of association, human rights and diversity. The coatings industry further commits to prizing good relationships and fostering a friendly, harassment-free work environment, while establishing practices to ensure that there is neither discrimination nor any tolerance of forced, involuntary or child labor in its operations or at any step of its supply chain.
6. **Strengthening its positive impacts** so as to create more and more shared value for society, the economy and the environment.
7. **Being transparent and open for dialog, partnership development and engagement** with employees, communities, government representatives, stakeholders and customers in order to promote sustainability targets, while continuously improving and strengthening the industry.
8. **Keeping focus on the long term**, encouraging practices that promote value creation for the paint and coatings industry as a whole, while contributing to improving economic, social and environmental conditions in the communities where it operates.

